

THE DICHOTOMY OF LEADERSHIP IMPLEMENTATION PROGRAM

This kit is designed to provide materials and resources for facilitating the learning of The Dichotomy of Leadership principles through discussion and implementation tools/concepts for application. These resources are intended to be used in conjunction with the Dichotomy of Leadership Book and the Companion Workbook. Use of the Extreme Ownership Academy (online training platform) and the newly released Dichotomy of Leadership 101 Certification Course is encouraged and will help to drive an even greater impact. The cadence for all materials follows the format of the book – 12 chapters/12 leadership principles.

Kit Components for each Principle:

Discussion Guide:

Critical thinking questions about each chapter's principle: use to facilitate a conversation with the team about why the principle is important, how it applies to your world, and what each person can do to more effectively implement the principle.

Implementation Tool/Concept:

- **TOOL** – Physical tool (worksheet, assessment, survey, etc.) that you can use to practice and implement the principle.
- **CONCEPT** – Ideas and general guidance on how to communicate, think, or behave that will help you implement a principle effectively.

Introduction: Finding the Balance

Principle: *Extreme Ownership is the foundation of good leadership, but leadership seldom requires extreme ideas or attitudes. In fact, quite the opposite is true: leadership requires balance. Every leader must walk a fine line and find the equilibrium in the dichotomy of many seemingly contradictory qualities, between one extreme and another. Every behavior or characteristic of a leader can be taken too far, and when balance is lost, leadership suffers, and the team's performance rapidly declines.*

Discussion Guide:

1. Do you take ownership when things go wrong and implement the Laws of Combat? Give an example.
2. Have you experienced a leader who took extreme actions? How did this affect you and the team?
3. Do you consider if decisions and actions you take are too extreme? Do you consider the context of the situation and evaluate how you should respond before you act?

Leadership Assessment: This assessment tool will establish a baseline for your leadership skills. Please answer all questions on the assessment using the link below.

<https://academy.echelonfront.com/courses/leadership-assessment-test/>
