
EXTREME OWNERSHIP IMPLEMENTATION PROGRAM 6 MONTH PACING GUIDE

- Introductory Team Meeting
- Introductory Email
- Read the EO Book Introduction | ~ 10 Minutes
- Fill out the EO Companion Workbook Introduction Section | ~ 30 Minutes
- Answer the questions in the Introduction Discussion Guide | ~ 20 Minutes



MONTH 1:

WEEK 1 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 1: EXTREME OWNERSHIP | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 101: EXTREME OWNERSHIP | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 1 SECTION | ~ 30 MINUTES

WEEK 2 // ENGAGE & APPLY

- CHAPTER 1: EXTREME OWNERSHIP TEAM MEETING | 60 MINUTES
- CHAPTER 1: EXTREME OWNERSHIP IMMEDIATE ACTION DRILL

WEEK 3 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 2: NO BAD TEAMS, ONLY BAD LEADERS | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 102: NO BAD TEAMS, ONLY BAD LEADERS | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 2 SECTION | ~ 30 MINUTES

WEEK 4 // ENGAGE & APPLY

- CHAPTER 2: NO BAD TEAMS, ONLY BAD LEADERS TEAM MEETING | 60 MINUTES
- CHAPTER 2: NO BAD TEAMS ONLY BAD LEADERS IMMEDIATE ACTION DRILL

MONTH 3:

WEEK 1 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 5: COVER AND MOVE | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 105: COVER AND MOVE | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 5 SECTION | ~ 30 MINUTES

WEEK 2 // ENGAGE & APPLY

- CHAPTER 5: COVER AND MOVE TEAM MEETING | 60 MINUTES
- CHAPTER 5: COVER AND MOVE IMMEDIATE ACTION DRILL

WEEK 3 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 6: SIMPLE | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 106: SIMPLE | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 6 SECTION | ~ 30 MINUTES

WEEK 4 // ENGAGE & APPLY

- CHAPTER 6: SIMPLE TEAM MEETING | 60 MINUTES
- CHAPTER 6: SIMPLE IMMEDIATE ACTION DRILL

MONTH 2:

WEEK 1 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 3: BELIEVE | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 103: BELIEVE | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 3 SECTION | ~ 30 MINUTES

WEEK 2 // ENGAGE & APPLY

- CHAPTER 3: BELIEVE TEAM MEETING | 60 MINUTES
- CHAPTER 3: BELIEVE IMMEDIATE ACTION DRILL

WEEK 3 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 4: CHECK THE EGO | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 104: CHECK THE EGO | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 4 SECTION | ~ 30 MINUTES

WEEK 4 // LEARN & REFLECT

- CHAPTER 4: CHECK THE EGO TEAM MEETING | 60 MINUTES
- CHAPTER 4: CHECK THE EGO IMMEDIATE ACTION DRILL

MONTH 4:

WEEK 1 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 7: PRIORITIZE AND EXECUTE | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 107: PRIORITIZE AND EXECUTE | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 7 SECTION | ~ 30 MINUTES

WEEK 2 // ENGAGE & APPLY

- CHAPTER 7: PRIORITIZE AND EXECUTE TEAM MEETING | 60 MINUTES
- CHAPTER 7: PRIORITIZE AND EXECUTE IMMEDIATE ACTION DRILL

WEEK 3 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 8: DECENTRALIZED COMMAND | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 108: DECENTRALIZED COMMAND | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 8 SECTION | ~ 30 MINUTES

WEEK 4 // ENGAGE & APPLY

- CHAPTER 8: DECENTRALIZED COMMAND TEAM MEETING | 60 MINUTES
- CHAPTER 8: DECENTRALIZED COMAMND IMMEDIATE ACTION DRILL



MONTH 5:

WEEK 1 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 9: PLAN | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 109: PLAN | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 9 SECTION | ~ 30 MINUTES

WEEK 2 // ENGAGE & APPLY

- CHAPTER 9: PLAN TEAM MEETING | 60 MINUTES
- CHAPTER 9: PLAN IMMEDIATE ACTION DRILL

WEEK 3 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 10: LEADING UP AND DOWN THE CHAIN OF COMMAND
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 110: LEADING UP AND DOWN THE CHAIN OF COMMAND | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 10 SECTION | ~ 30 MINUTES

WEEK 4 // ENGAGE & APPLY

- CHAPTER 10: LEADING UP AND DOWN THE CHAIN OF COMMAND TEAM MEETING | 60 MINUTES
- CHAPTER 10: LEADING UP AND DOWN THE CHAIN OF COMMAND IMMEDIATE ACTION DRILL

MONTH 6:

WEEK 1 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 11: DECISIVENESS AND UNCERTAINTY | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 111: DECISIVENESS AND UNCERTAINTY | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 11 SECTION | ~ 30 MINUTES

WEEK 2 // ENGAGE & APPLY

- CHAPTER 11: DECISIVENESS AND UNCERTAINTY TEAM MEETING | 60 MINUTES
- CHAPTER 11: DECISIVENESS AND UNCERTAINTY IMMEDIATE ACTION DRILL

WEEK 3 // LEARN & REFLECT

- READ THE EO BOOK CHAPTER 12: DICHOTOMY OF LEADERSHIP | ~ 30 MINUTES
- COMPLETE THE EO ACADEMY MODULE EXTREME OWNERSHIP 112: DICHOTOMY OF LEADERSHIP | ~ 60 MINUTES
- FILL OUT THE EO COMPANION WORKBOOK CHAPTER 12 SECTION | ~ 30 MINUTES

WEEK 4 // ENGAGE & APPLY

- CHAPTER 12: DICHOTOMY OF LEADERSHIP TEAM MEETING | 60 MINUTES
- CHAPTER 12: DICHOTOMY OF LEADERSHIP IMMEDIATE ACTION DRILL

